COUNTY COMMISSIONERS' PROCEEDINGS

DATE: December 16, 2025 TIME: 9:00 A.M.

Regular meeting of the County Commissioners of Logan County, Nebraska was held in the Commissioners' Room of the Courthouse in Stapleton, Nebraska. Notice of this meeting was given in advance thereof by publication in The Stapleton Enterprise in the issue dated December 11, 2025 and posting at least by the third day before the scheduled meeting at the Logan County Courthouse and the Stapleton Post Office and was simultaneously given to the Chairman and all members of the County Board. Availability of the agenda was communicated in the notice and in the notice to members of the Board of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public. Agenda posted and open meetings poster is on wall in Commissioners Room.

Meeting was called to order by Chairman Lee Wonch. Roll call was answered as follows: Present: Lee Wonch, Chairman, Nathan Kramer, Board Member, Jon Hill, Board Member. Also present were Jennifer Nicholson, Clerk/Assessor, Andrew Van Velson, County Attorney, Richard Gewecke, Treasurer, Richard Cook, Highway and Weed Superintendent and Sean Carson, Sheriff.

Motion by Hill seconded by Kramer to approve November 19, 2025 minutes without reading, as the Clerk had previously furnished each member with a copy thereof. Yeas: Hill, Kramer, and Wonch. Nays: None.

Motion by Kramer seconded by Hill to approve claims as presented. Yeas: Kramer, Hill, and Wonch. Nays: None.

Claims were audited and allowed as follows:

STAPLETON CO-OP MARKET & DELI

COUNTY GENERAL

COUNTY GENERAL		
AMERITAS	RETIREMENT	3,422.26
AT&T MOBILITY	TELEPHONE SERVICE	332.43
BLUE CROSS-BLUE SHIELD	EMPLOYER SHARE	10,778.58
BLUE360 MEDIA LLC	SUBSCRIPTIONS	205.53
BROUILLETE, TROSHYNSKI, KINGSTON ETAL	COUNTY COURT COSTS	925.00
BRUMMET, JACK	PRIOR SERVICE	13.00
CARSON, SEAN	SALARY	4,454.92
CARSON, SEAN	SALARY	640.00
CARSON, SEAN	MILEAGE	498.40
COCO, NATHAN	SALARY	1,080.00
COLONIAL LIFE	LIFE INS-MISC GEN	24.30
CONNELL, KATHLEEN M	JANITORIAL CONTRACT	1,380.00
COOK, RICHARD	SALARY	2,441.63
CORPORATE PAYMENT SYSTEMS	SUPPLIES, SUBSCRIPTIONS AND FUEL	1,335.51
COUNTRY PARTNERS COOPERATIVE	FUEL AND REPAIRS	406.62
CVSOAN	DUES & SUBSCRIPTION	100.00
CREATIVE PRINTERS	PRINTING & PUBLISHING	205.10
DAN'S PROPANE INC	UTILITIES	596.00
DAS STATE ACCTG-CENTRAL FINACE	DATA PROCESSING	468.00
DEARDOFF, BETHANY	SALARY	2,058.76
EAKES OFFICE SOLUTIONS	OFFICE SUPPLIES	129.98
FREY'S GENERAL STORE LLC	OFFICE SUPPLIES	11.07
GEWECKE, RICHARD	SALARY	5,647.27
HANSEL, KIRK	PART TIME SALARY	160.00
HILL, JON	SALARY	1,954.55
INTEGRATED COMPUTER SYSTEMS	COMPUTER CONSULTATION	3,228.75
J13 ENTERPRISES, LLC	BUDGET ASSISTANCE	2,903.44
KRAMER, NATHAN	SALARY	1,954.55
LINCOLN COUNTY DETENTION CENTER	BOARD PRISONERS	220.00
MILLS HARDWARE	BUILDING REPAIRS	16.38
MIPS, INC.	SERVICE	1,420.11
NE SHERIFFS' ASSN	DUES & SUBSCRIPTION	235.00
NICHOLSON, JENNIFER	SALARY	4,454.92
NICHOLSON, JENNIFER	PART TIME SALARY	425.25
NICHOLSON, JENNIFER	MILEAGE	114.80
NIRMA	TRAINING	216.00
PETTY CASH FUND	TELE, UTILITIES, DUES, SUBSCRIPTIONS & POSTAGE	1,519.42

JANITORIAL SUPPLIES

85.05

TRANSUNION RISK & ALTERNATIVE	DATA PROCESSING		100.00
VAN VELSON, ANDREW	SALARY		2,013.03
VAN VELSON, ANDREW	MILEAGE/OFFICE SUPPLY		333.45
WEEMS, AMANDA	SALARY		4,370.63
WESTFIELD PHARMACY	PRISONER MEDICAL		94.45
WONCH, CECIL	SALARY		1,954.55
WOOD, TIFFANY	SALARY		4,743.41
WOOD, TIFFANY	REIMBURSEMENT-SUPPLIES		9.66
HENDERSON STATE BANK	EMPLOYER SHARE OASI		2,829.39
GENERAL ROAD			
A NUTTER LOAD	GRAVEL/BORROW		1,426.00
BLUE CROSS-BLUE SHIELD	EMPLOYER SHARE		13.03
BURNSIDE FARMS	GRAVEL/BORROW		1,248.00
COOK, RICHARD	SALARY		2,204.00
CORPORATE PAYMENT SYSTEMS	SHOP SUPPLIES		28.89
COUNTRY PARTNERS COOPERATIVE	FUEL AND SHOP SUPPLIES		1,226.79
CROELL INC	GRAVEL & BORROW		2,130.36
DAN'S PROPANE INC	PROPANE		447.00
EASTSIDE SERVICE	MACHINERY & EQUIPMENT FUEL		5,479.31
FREY'S GENERAL STORE LLC	SHOP SUPPLIES		32.98
HARVEY, CLINTON	SALARY		4,628.63
JIVIDEN, KENNETH	PART TIME SALARY		1,720.00
KOVANDA, MICHAEL	SALARY		4,615.60
KRAMER, ALAN	SALARY		4,716.63
MALINE SEED & FENCE	SNOW FENCE		2,959.89
MYERS, LARRY	SALARY		4,584.63
MYERS, LARRY	REIMBURSEMENT- EQUIP REPAIRS		86.55
PETTY CASH FUND	TELE. AND UTILITIES		519.35
POWERPLAN	ROAD EQUIPMENT REPAIR		8,501.93
SUN AUTO TIRE & SERVICE	MACHINERY & EQUIPMENT FUEL		35.00
HENDERSON STATE BANK	EMPLOYER SHARE OASI		1,716.46
COUNTY LIBRARY			
CORPORATE PAYMENT SYSTEMS	BOOKS/OFFICE SUPPLIES		206.79
CREATIVE PRINTERS	OFFICE SUPPLIES		17.95
PETTY CASH FUND	TELEPHONE SERVICE		106.29
RAMIREZ, JULIA	SALARY		754.00
HENDERSON STATE BANK	EMPLOYER SHARE OASI		57.68
911 EMERGENCY MANAGEMENT			
PETTY CASH FUND	TELEPHONE SERVICE		62.99
		TOTAL	122,037.88

Motion by Hill seconded by Kramer to sign the Memorandum of Understanding for Healing Hearts and Family Juvenile Services Aid for Fiscal Year 2026-2027. Yeas: Hill, Kramer, and Wonch. Nays: None.

Anna Baum with Upper Loup NRD discussed the Upper Loup Natural Resource District's Hazard Mitigation Plan with the board. Motion by Kramer seconded by Hill to pass, approve, and adopt Resolution #25-18 Acceptance of Upper Loup NRD Hazard Mitigation Plan Update. Yeas: Wonch, Kramer, and Hill. Nays: None.

Motion by Hill seconded by Kramer to pass, approve and adopt Resolution #25-16 approving Securities Designation Depositories and authorizing County Treasurer and County Board to invest funds of their respective County. Yeas: Hill, Kramer, and Wonch. Nays: None.

Audrey Worthing, representative for Congressman Adrian Smith, shared legislative updates with the board and spoke on different programs that are offered through the Congressman's office.

Motion by Hill seconded by Kramer to pass, approve, and adopt Resolution #25-17 setting salaries for the term of office for the County Clerk, County Treasurer, and County Sheriff beginning January 2027 at \$61,467 and a 3% per year cost of living increase for 2028, 2029, and 2030 and an Employee-Spouse Health and Single Dental Insurance or the equivalent monetary of a Single Health and Single Dental Insurance up to \$1200 if they decline coverage. The annual salary for the County Attorney is set at \$28,090 for the calendar years 2027, 2028, 2029, and 2030 and an Employee-Spouse Health and Single Dental Insurance or the equivalent monetary of a Single Health and Single Dental Insurance up to \$1200 if they decline coverage. The County Surveyor is set at \$1,000 for calendar years 2027, 2028, 2029, and 2030. The County Commissioners

salary for the term beginning January 2027 was set at \$10,458 with a 3% per year increase for 2028, 2029, and 2030 and an Employee-Spouse Health and Single Dental Insurance or the equivalent of a Single Health and a ½ Single Dental Insurance up to \$1200 if they decline coverage. Yeas: Wonch, Kramer, and Hill. Nays: None.

Motion by Kramer to enter a closed session for the prevention of needless injury to the reputation of an individual. The subject matter necessitating the closed sessions are as follows: Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting. Hill seconded the motion. Yeas: Kramer, Wonch, and Hill. Nays: None. Immediately prior to closed session, Chairman Wonch restated the limitation of the subject matter of the closed session as: Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person. Time closed session began: 10:02 a.m. Time closed session concluded: 10:27 a.m. No action taken.

Richard Cook, Highway & Weed Superintendent, gave a monthly report.

Motion by Hill seconded by Kramer to set hearing date for the one- and six-year road plan for January 21, 2026 at 9:30 a.m. Yeas: Hill, Kramer, and Wonch. Nays: None.

Sean Carson, Sheriff & Emergency Manager, Richard Gewecke, Treasurer, and Lee Wonch and Jon Hill, Commissioners, gave monthly reports.

Motion by Kramer seconded by Hill to remove the amendment to the Logan County Personnel Policy made January 15, 2025 regarding the Law Enforcement Office Work Hours. Law Enforcement employees will work a forty (40) hour work week with their work week commencing Sunday through Saturday. Recording Work Hours, Pay Periods, Deductions, and Advances and Overtime/Compensatory Time will follow the policy already established for all employees in the Logan County Personnel Policy. Yeas: Kramer, Hill, and Wonch. Nays: None.

Motion by Hill seconded by Kramer to approve the Inland Marine, Auto Fleet and Building and Grounds schedules for NIRMA insurance with corrections presented. Yeas: Wonch, Kramer, and Hill. Nays: None.

Motion by Hill seconded by Kramer to declare surplus property three culverts from the Road Department. Yeas: Kramer, Hill, and Wonch. Nays: None.

Motion by Kramer to enter a second closed session for the prevention of needless injury to the reputation of an individual. The subject matter necessitating the closed sessions are as follows: Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting. Hill seconded the motion. Yeas: Wonch, Kramer, and Hill. Nays: None. Immediately prior to closed session, Chairman Wonch restated the limitation of the subject matter of the closed session as: Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person. Time closed session began: 11:08 a.m. Time closed session concluded: 11:21 a.m. No action taken.

No further business, meeting adjourned at 11:25 a.m.

Next regular Commissioner Meeting to be held January 21, 2026 at 9:00 a.m.

Attest:	Cecil L. Wonch, Logan County Board Chairman
Jennifer Nicholson, Logan County Clerk (SEAL)	